

As a respected Employer YOU can help!

If we pay their wages...would you give a young person some work experience in your business?

Introducing a new Program from ALDA - Adult Learning Development Association.

For at-risk-youth ages 15 through 30 who are out of school, have multiple barriers to employment and a suspected or diagnosed learning disability or learning difficulty.

Eligible participants are legally entitled to work in Canada.

Priority is given to youth who have not completed high school.



ALDA's Youth Prep Program is specially designed for youth-at-risk who are suspected of having learning disabilities/difficulties and other concomitant conditions such as ADD/ADHD etc.

Youth Prep teaches valuable employability skills and helps participants to develop realistic goals and strategies for employment attainment and retention. These individuals can face multiple barriers to employment due to educational, social and other deficits which arise as a result of a previously undisclosed disability.

Participants gain an understanding of their disability through a process of formal and informal assessments and group based and individualized employability and life skills "Key2 E" workshops held in our offices. They then get an opportunity to learn to use their strengths and abilities in various work experience placements, and this is where your help is needed. Each of the participants is matched to an employer like you, for a short-term work experience placement of up to 5 weeks. They become your employee at no cost to you. Just the time it takes (which is minimal in most cases) to teach them the valuable yet sometimes subtle skills that can only be learned in an actual job, in a real workplace.

Youth Prep's Key2 E (Key to Employment) workshops use an active learning model where participants not only learn new skills, but also become more self-directed as they become more independent by "learning to learn". Key2 E increases their self awareness and self management skills and enhances their employability and job readiness skills. Your contribution in hiring one (or more) of our participants continues this active learning, by giving them the opportunity to "learn to work". For you.

Youth Prep assists participants in development of a long term goal for their future employment success while being responsive to the evolving opportunities and demands of the local labour market. Give them some of your wisdom and experience, and real work experience of value to put on a resume. Help open doors of opportunity for youth-at-risk because it will help to instill in them the assurance that they are capable of being successful in the workplace, and provide them with the supports needed to accomplish their employment or training goals. You might just gain a great employee!

- All costs (within reason) and payroll* are handled by us
- Work experience placements are up to 5 weeks in duration
- Best of all, Youth Prep participants want to work for you! (*minimum wage,WCB, EI, CPP etc.)

For more information *please contact A.S.A.P.* :

604-683-5554

Donna Ginther
Program Manager
Key2 E Group Facilitator

or

Maria Dowd
Employment Counsellor
Workplace Co-ordinator

ALDA

Adult Learning Development Association
Suite 608 - 409 Granville Street,
Vancouver, B.C., V6C 1T2